

Warfield Church, Bracknell, Berkshire
Little Starz Leader



Are you someone who loves to share the love of Jesus with young children and their families?

If you can answer yes, please read on!

Warfield Church is an Anglican church on the edge of Bracknell (Berkshire) – One Church meeting in multiple locations.

We had an established and thriving children's ministry pre-pandemic, but following the pandemic, and a period of significant change internally, the ministry has been reduced. There is therefore much to be done in discerning how to build and shape for the future.

We're looking for someone who:

- loves Jesus, and loves young children and their families
- is able to build teams of volunteers
- brings experience of fruitful ministry with young children and their families and would like to build on this in a new role

Candidates are encouraged to apply as early as possible as applications will be screened, and interviews may take place prior to the closing date and if a suitable candidate is appointed the role may close early.

Closing date: 30 April 2025 (see above)

Interviews may be scheduled on a rolling basis

Start date: End of April 2025 (or later if necessary for the right candidate)

**Hours: 8 hours per week
(see Job Description for further details)**

Salary: £5-6½k (depending on experience)

Finding out more:

If you believe this exciting opportunity could be for you then to apply, please download the application form by following [this link](#) and email the completed form to churchwarden1@warfield.org.uk.

All applications will be acknowledged within 1 working day.

If you would like an informal conversation to find out more, or would like to come and visit, please contact the Church Office (phone no. 01344 886900).

About Warfield Church

Warfield Church has an open evangelical tradition, influenced by charismatic theology and practice. We are children of God, loved by our heavenly Father. We know that he gives us abundant life through Jesus Christ, and we're working in partnership with him and others in the great adventure of putting the world back together. We seek to be led by the Spirit, and to engage with what God says to us through the Bible, in a way which connects with everyday life.

Our purpose is ***to share the love of Jesus with the world***, and we seek to do that by

- **Connecting** people to Jesus and each other
- **Equipping** people for their God-given calling
- **Releasing** people into God's mission in the world.

As a Christ-like church we want to be

- Adventurous
- Generous
- Accountable
- Collaborative

As part of the wider conversation with the Church of England about the use of the Prayers of Love and Faith (PLF), during the first half of 2024 Warfield Church held several meetings, with speakers from differing viewpoints. Members were also encouraged to share where they were on this topic, with over a hundred submitting statements. The process culminated at a PCC meeting when a majority of the PCC expressed the opinion that they sensed that the mood of the PCC and the church would lean towards the use of the Prayers of Love and Faith. It would be expected that the Little Starz Leader would honour and work in line with the opinion of the PCC.

We currently meet in three locations on a Sunday morning, and a fourth location once a month when we all meet together. 2024 saw significant change to our ministry team with the departure of our vicar, two associate ministers, our children youth & families pastor, and our youth pastor. They left at different times and for different reasons, including promotion and relocation. 2025 will see the retirement of our senior minister, Revd David Brown, and Revd David Chislett completing his curacy. The church is currently recruiting a new vicar and it is expected that he/she will want to appoint an associate minister soon after their arrival.

Given the importance of children, youth and families to the church, in January 2025 we appointed a part-time Children and Schools Pastor, and are now seeking to build on this by recruiting a Little Starz Leader to oversee our midweek ministry to children under 5, and their families.

In addition to the Senior Minister and Curate, Warfield Church employs an Operations Manager, an Accounts and Occasional Offices Administrator and an

Administrative Assistant. The latter resources the administration associated with the children, youth & families ministries.

The parish is in the Archdeaconry of Berkshire and the Diocese of Oxford, and situated in north Bracknell, with residential population of something around 24,000. A significant proportion of our members live in the parish, but a number travel from further afield.

For further information about Warfield Church, visit www.warfield.org.uk or request

About Bracknell

Bracknell started as a 'New Town' in the 1950s and continues to grow. It is in the Bracknell Forest borough with a total population of nearly 120,000 and a newly regenerated town centre. It is on a main rail line from Reading (20 mins) to central London (60 mins).

The Role of the Little Starz Leader

At Warfield Church we are passionately committed to investing in and reaching children, young people and their families. This role includes an exciting opportunity to lead our midweek ministries for children under 5 and develop the team of volunteers involved.

We will support you through prayer, mentoring and encouraging you to devote time to your own personal and spiritual development as you equip and expand the army of volunteers across the Little Starz toddler groups.

You will model Godly living and encourage our children to grow in their faith and be released into their God given potential.

Full details of the role can be found in the attached Job Description and Person Specification.

Under the Equality Act 2010, part 1, schedule 9, this role carries an occupational requirement for the person employed to be a Christian. This post is subject to an enhanced DBS check



JOB DESCRIPTION

Little Starz Leader

Date:	March 2025
Effective:	April 2025
Employer:	The Parochial Church Council of Warfield
Responsible to:	To be decided. In the interim, the churchwardens
Line Manager:	To be decided. In the interim, the churchwardens
Hours	Part-time: 8 hrs per week. A typical week will include Monday and Thursday mornings.
Work base:	The Parish Rooms, Church Lane, Warfield, RG42 6EE

Aims:

The aim of the role of the Little Starz Leader (LSL) is to better enable Warfield Church to **Connect** young children and their families to Jesus and each other.

Accountability:

Directly accountable to a member of SLT and responsible for mission and ministry amongst young children & families up to school joining age.

Role Description:

Connect young children and their families to Jesus, which is a key strategic priority for both the ministry of Warfield Church, and the Bracknell Deanery.

Take leadership responsibility for the following ministry:

Little Starz (ages 0 – 5) – A toddler group open to children under 5 and their parents, grandparents and carers. We are currently running a term-time group at St Michael's Church on a Monday morning and have provision for young children at our C4 Coffee Morning at St Andrew's Church on a Thursday morning. The LSL will resource and support the current volunteer teams and create opportunities to connect with the many families already in attendance.

The successful candidate will commit to the Warfield Church values of being adventurous, generous, accountable and collaborative. As a committed Christian, the successful candidate will reflect Christ's love in a broken and hurting world, devoting time to personal prayer, study and worship.

Key Tasks and Responsibilities:

In addition to the specific roles outlined above, the post holder is expected to:

- Build strong links with the young children who attend our ministries and their families, whether onsite, online or through email or social media.
- Source, organise and distribute all relevant materials that are needed to support the above young children ministries.

- Make sure the safeguarding team is aware of DBS clearance for anyone who requires it in partnership with the safeguarding team.
- Complete safeguarding risk assessments for all activities

The post holder is also expected to:

- Attend all necessary accountability meetings, including line management meetings, staff meetings and team debriefs.
- Attend in-house HR training, and other training as required.
- Comply with HR requirements, agreeing annual leave with the line manager, sickness reporting in line with the HR policy, and keeping accurate records of attendance and leave.
- Be willing to make Warfield Church their primary worshipping community.

The postholder may occasionally be asked, by prior arrangement, to vary these tasks and hours of working in accordance with the needs of the organisation.

Other Responsibilities:

Communication - Communicate the values and goals of Warfield Church locally, through word and action.

Spiritual Direction - The postholder is also entitled to two days per year for personal retreat and to see a spiritual director for up to two hours per term, during normal working hours, for spiritual direction and support.

Postholder: _____ Date: _____

Vicar/Churchwarden: _____ Date: _____

This job description is a true and accurate record of our current requirements. The specifics may be altered depending on the experience of the successful candidate.



PERSON SPECIFICATION
Little Starz Leader

	Essential	Desirable
Experience		
Minimum of two years' experience leading children's and youth ministries		*
Awareness of children and culture and issues facing young children	*	
Experience in strategically developing new children's activities and the means of assessing their fruitfulness		*
Experience in leading and developing teams		*
Experience of leading teams of volunteers		*
Skills, Abilities & Personal Attributes		
Self-motivated and able to think creatively, generate ideas and act on own initiative	*	
Competent with ICT	*	
Teamworker as well as leader	*	
Confidence to work independently	*	
Ability to lead and inspire others	*	
Clear and confident communicator	*	
Friendly and approachable and an ability to appropriately build relationships with young children and their families	*	
Excellent organisational skills and attention to detail	*	
Sensitivity to working with people from all faiths and cultural backgrounds	*	
Willing to work flexible hours by arrangement		*
Ability to work efficiently and accurately under pressure and prioritise tasks	*	
Commitment to continuing professional development	*	
Confidence in dealing with a variety of stakeholders and community partners		*
A committed Christian with a lively faith and active member of a church	*	
Enhanced DBS clearance	*	
Knowledge		
Knowledge of key legislation affecting work with children	*	
Relevant paediatric first aid training		*