



WARFIELD
CHURCH

Annual Parochial Church Meeting
Sunday 19th April 2026

Welcome to this pack of papers in preparation for our APCM on Sunday 19th April 2026.

The meeting has a number of set items which we must cover, and a number of reports which we must receive, so this pack might seem quite big and formal, and some pages have lots of numbers on them!

In the pages which follow you will find:

- An agenda for the meeting (technically two meetings!) – **Page 3**
- The minutes of the APCM in 2025 – **Page 4**
- The Annual Report and Accounts for 2025 – **Page 11**
- Additional reports from
 - Churchwardens – **Page 37**
 - Electoral Roll Officer – **Page 39**
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 - Mission Committee – **Page 43**
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One of the important things we do at the meeting is to receive the Annual Report and Accounts for the previous year. The format of this document is set by the Charity Commission, and each year we must submit it to them for publication.

As well as the formal Report and Accounts, you'll also find a number of reports (listed above) all of which tell a really encouraging story about the life of Warfield Church during the past year.

As you read these, I think you will be greatly encouraged by all that has been done in and through Warfield Church during 2025 – if we step back and take a look at the year as a whole, I think there is much to give thanks for!

So – time for a cup of tea! Happy reading! I hope you will be encouraged, and I look forward to seeing you at the APCM on Sunday 19th April.

Revd Guy Donegan-Cross
March 2026

WARFIELD PARISH

Annual meeting of Parishioners
to be held at 7:30pm on Sunday 19th April 2026
at St Michael's Church, Warfield, RG42 6EE
to lead into the 2026 Annual Parochial Church meeting

PART 1 – ANNUAL MEETING OF PARISHIONERS

1. Welcome
2. Opening devotions
3. Appointment of Clerk to the meeting
4. Minutes of meeting held on 6th April 2025
5. Appointment of two Church Wardens
6. Prayer for the Church Wardens led by Chair

PART 2 – ANNUAL PAROCHIAL CHURCH MEETING

1. Apologies for absence
2. Minutes of meeting held on 6th April 2025
3. Elections
 - (i) Election of 5 members to serve on the Deanery Synod (three-year appointments)
 - (ii) Election of 5 members to serve on the PCC (4 x three-year; 1 x two-year appointments)
4. Church membership and leadership
Presentation of Electoral Roll
5. Independently examined accounts 2025
6. Appointment of independent examiner for 2026
7. Reports from Church Warden and on proceedings of the Deanery Synod and of the PCC
8. Vicar
9. Opportunity for any questions on matters not covered by earlier items
10. Closing prayers

**WARFIELD PARISH
ANNUAL MEETING OF PARISHONERS**

Minutes of the Annual Meeting of Parishioners held at 12:20 on Sunday 6 April 2025 at Warfield CE Primary School, Woodhurst Site, Sopwith Rd, Warfield, Bracknell RG42 6BR.

Chair: David Brown

Present: See Schedule 1

Observers: See Schedule 2

Apologies: See Schedule 3

25.01 Welcome

David Brown welcomed everyone to the meeting.

25.02 Worship Opening devotions

The meeting opened with prayer

25.03 Appointment of clerk

Sarah Colpus was appointed Clerk to the meeting.

25.04 Minutes

Proposal: The minutes of the Annual Meeting of Parishioners held on 14 May 2024 were confirmed as a true record to be signed by the Chair.

Proposed by Juliet Date
Seconded by Ashley Hill
Agreed unanimously.

25.05 Appointment of two Churchwardens

Two nominations had been received for the two Churchwarden vacancies.

- Phil Durbin had been nominated by Andy Colpus, seconded by Alison Wilkins
- Katie Green had been nominated by Phil Durbin, seconded by Carole Durbin

The meeting appointed Phil Durbin and Katie Green as Churchwardens for 2025/6.

25.07 Prayer for the Church Wardens by Andy Colpus

The meeting also acknowledged their thanks.

25.08 Thanks to Andy Colpus

Phil Durbin thanked Andy Colpus for all he had done as churchwarden, particularly whilst he was the sole churchwarden.

25.08 Close

The meeting closed at 12:30

Chair:

Date:

**Warfield Parish
Minutes of the Annual Meeting of Parishioners held on Sunday 6 April 2025**

Schedule 1: Present

Janet Allsop	Rosina Harley
Celia Auld	Kathryn Hight
Ted Auld	Naomi Hight
Sylvia Baylis	Steve Hight
Jerry Bekoe	Ashley Hill
John Belstead	Pip Holbrough
Sue Belstead	Nola Holden
Joanne Benbrook	Trevor Holden
Rupert Benbrook	Alison Horner Le Riche
André Boulton	Bridget Ingwell
David Bradford	Stuart Ingwell
Rebecca Bradford	Pam Johnson-Cook
Penny Brinkley-Brown	John Marshall
Anne Brown	David Milnthorpe
Gisela Brownscombe	Kevin Pearcey
Ben Burdon	Morgan Pearcey
Caroline Burdon	Alan Ridell
Rose Chanel	Judy Ridell
Jane Clark	Jane Potts
Andy Colpus	Stephen Potts
Sarah Colpus	Emma Roberts
Juliet Date	Lisa Rodger
Vicky Doherty	Andrew Russell
Christopher Drage	Eileen Scott
Marion Drew	Mary Shields
Ben Durbin	Alan Shirvill
Carole Durbin	Mel Shirvill
Helen Durbin	Sylvia Stevens
Phil Durbin	Ann Stok
Debs Fenton	Anne-Marie Street
Ian Fisher	Tim Street
Christopher Frame	Mike Summers
Jannine Frame	Neil Taylor
Dave French	Rebecca Taylor
Andy Green	Betty Tong
Katie Green	Michael Wood
Zoe Green	Rosemary Wood
	Megan Zander

Schedule 2: Observers (not on the Electoral Roll)

Geoff Gibbins
Kris Graney
Ruth Joseph
Steve Scott
David Tong

Schedule 3: Apologies

Gaynor Boulton
John Brownscombe
Thelma French
Paul Stowe

**WARFIELD PARISH
ANNUAL PAROCHIAL CHURCH MEETING**

Minutes of the Annual Parochial Church Meeting held at 12:30 on Sunday 6 April 2025 at Warfield CE Primary School, Woodhurst Site, Sopwith Rd, Warfield, Bracknell RG42 6BR.

Chair: David Brown (DGB)

Present: See Schedule 1

Observers: See Schedule 2

Apologies: See Schedule 3

25.01 Minutes

Proposal: The minutes of the Annual Parochial Church meeting held on 14 May 2024 are confirmed as a true record to be signed by the Chair.

Proposed by Phil Durbin
Seconded by Morgan Pearcey

Agreed unanimously.

25.02 Appointments to Deanery Synod

Nomination for Deanery Synod had been received from:

Judy Ridell
(nominated by Morgan Pearcey and seconded by Alison Horner Le Riche)

Judy Ridell was unanimously elected.

25.03 Appointments to PCC

DGB thanked all those who had served on the PCC during the year.

There are 6 vacancies on the PCC (2 x 2yrs, and 4 x 3yrs)
The following nominations had been received.
DGB introduced the nominees:

Ashley Hill
(nominated by Andy Colpus, seconded by Sarah Colpus);

Chris Drage
(nominated by Sarah Colpus, seconded by Andy Colpus);

Eileen Scott
(nominated by Phil Durbin, seconded by Neil Taylor);

Jane Clark
(nominated by Rosie Crowhurst, seconded by Paul Crowhurst).

DGB thanked them all for standing.

In the absence of any further nominees, they were duly appointed as elected representatives to the PCC.

DGB advised the meeting, for the sake of transparency, that the PCC intend to invite Emma Roberts and Betty Yu to observe PCC Meetings for 6 months. They will then be eligible to be voted on as Casual Vacancies by the PCC.

25.04 Electoral roll

DGB thanked Sarah Colpus, Electoral Roll Officer, for her work during the year. The electoral roll comprised 259 names as at 13 March 2025, the conclusion of the 2025 new Electoral Roll. DGB also thanked others who had assisted with the Revision of the Roll.

DGB advised the meeting that it is no longer an entry requirement for parents of Ranelagh pupils to be on an Electoral Roll. He stressed that this has resulted in a useful resetting of the base line and provides a more realistic understanding of church involvement.

24.05 Independently examined accounts 2024

Chris Drage presented the accounts for 2024, highlighting certain aspects:

- A reduction on congregations and staff members
- Income was down, the largest source of income being the church members
- There had been no legacy monies
- There was limited grant income - he hoped this will increase in 2025
- The Parish Share was down due to fewer ministers assigned to the Parish.
- Utility bills were down from the previous year
- There was a loss of value on assets – specifically the value of property
- He felt the finances were as well managed as they could be
- He assured the meeting that there were sufficient cash reserves
- The proceeds of sale of 2 Portia Grove had been placed in an Easy Access ethical account.

The 2024 Accounts were received, and Chris was thanked for his hard work.

25.06 Appointment of independent examiner

On the recommendation of the PCC, Radford and Sargeant was appointed as independent examiner for 2024.

Proposed by Chris Drage
Seconded by Steve Hight

Agreed unanimously

25.07 Wardens' report and Deanery and PCC reports

The meeting received the Church Wardens' annual report; the annual report on the proceedings of the Deanery Synod; the reports of the PCC subcommittees, and the Safeguarding Officer, along with reports on various aspects of church ministry.

There was an opportunity for those present to ask questions; there were none.

25.08 Senior Minister

DGB advised that his Keynote address was the preceding sermon. However, he wished to take the opportunity to thank many people. In particular he mentioned the

Support Staff of Alan Ridell, Ali Wilkins, and Morgan Pearcey. He thanked Morgan in his role as Administrative Assistant for all his contributions.

25.09 Update on the Recruitment of a new Vicar

Phil Durbin provided an announcement as follows:

Update on our vicar recruitment process

We continue to thank you all for your patience and prayers. They are really helping us as we continue to move forwards in a positive direction. The main reason for the delay is that we have now incorporated a process to seek God's will in appointing an Associate alongside the vicar. The next significant step in this process will be on 12th May with a further interview. Please continue to pray for positive outcomes at each step of the way so the licencing of our next vicar can still happen in early Autumn.

25.10 Thanks to David and Anne Brown

Phil Durbin thanked David and Anne for their service during the last 15 months whilst DGB has been Senior Minister. They had been a wonderful example of how we should conduct ourselves as church.

David and Kate Chislett were thanked as David Chislett continues as curate until his licencing at the end of June. Phil thanked David Chislett as he will be taking on more responsibilities in the coming months.

25.11 Opportunity for any questions

DGB opened the meeting for questions; there were none.

25.12 Closing Payers

The meeting closed with the Blessing used at Morning Prayers at 12:45

Chair:

Date:

Warfield Parish

Annual Parochial Church Meeting 6 April 2025

Schedule 1: Present

Janet Allsop
Celia Auld
Ted Auld
Sylvia Baylis
Jerry Bekoe
John Belstead
Sue Belstead
Joanne Benbrook
Rupert Benbrook
André Boulton
David Bradford
Rebecca Bradford
Penny Brinkley-Brown
Anne Brown
Gisela Brownscombe
Ben Burdon
Caroline Burdon
Rose Chanel
Jane Clark
Andy Colpus
Sarah Colpus
Juliet Date
Vicky Doherty
Christopher Drage
Marion Drew
Ben Durbin
Carole Durbin
Helen Durbin
Phil Durbin
Debs Fenton
Ian Fisher
Christopher Frame
Jannine Frame
Dave French
Andy Green
Katie Green
Zoe Green

Rosina Harley
Kathryn Hight
Naomi Hight
Steve Hight
Ashley Hill
Pip Holbrough
Nola Holden
Trevor Holden
Alison Horner Le Riche
Bridget Ingwell
Stuart Ingwell
Pam Johnson-Cook
John Marshall
David Milnthorpe
Kevin Pearcey
Morgan Pearcey
Alan Ridell
Judy Ridell
Jane Potts
Stephen Potts
Emma Roberts
Lisa Rodger
Andrew Russell
Eileen Scott
Mary Shields
Alan Shirvill
Mel Shirvill
Sylvia Stevens
Ann Stok
Anne-Marie Street
Tim Street
Mike Summers
Neil Taylor
Rebecca Taylor
Betty Tong
Michael Wood
Rosemary Wood
Megan Zander

Schedule 2: Observers (not on the Electoral Roll)

Geoff Gibbins
Kris Graney
Ruth Joseph
Steve Scott
David Tong

Schedule 3: Apologies

Gaynor Boulton
John Brownscombe
Thelma French
Paul Stowe

**THE PAROCHIAL CHURCH COUNCIL FOR THE ECCLESIASTICAL
PARISH OF WARFIELD
REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

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Legal and Administrative Information

Registered Charity number	1129301
Registered name	The Parochial Church Council of the Ecclesiastical Parish of Warfield
Principal address	Church Lane Warfield Bracknell RG42 6EE
Independent Examiner	Kim Swain MA (Oxon) FCA Radford & Sergeant Limited Quatro House Lyon Way Frimley Road Camberley Surrey GU16 7ER
Bankers	HSBC 9 High Street Bracknell RG12 1DN

Council Membership

Members of the PCC (Trustees) are either ex officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules. The following served as members of the PCC during 2025:

Vicar:	Rev Guy Donegan-Cross (from 29.9.2025)
Senior Minister:	Rev David Brown (until 30.4.25)
Associate Minister:	Rev Ruth Donegan-Cross (from 30.11.25)
Curate:	Rev David Chislett (until 30.6.25)
Churchwardens:	Andy Colpus (until 6.4.25) Phil Durbin Katie Green (from 6.4.25)

PCC 2024/5

Licensed Lay Ministers on PCC:

None

Diocesan Synod members:

None

Deanery Synod members:

Paul Allen

Juliet Date

Beth Gomm (until 16.7.24)

Elected members:

Gaynor Boulton

Chris Drage

Dave French (from 14.5.24)

Alex Fry (until 2.11.24)

Ashley Hill

Alison Horner Le Riche (from 14.5.24)

Janet Mauler (from 14.5.24)

Kevin Pearcey

Vicky Doherty (from 3.9.24)

Co-opted members:

None

PCC 2025/6

Licensed Lay Ministers on PCC:

None

Diocesan Synod members:

None

Deanery Synod members:

Paul Allen

Juliet Date

Judy Ridell (from 6.4.25)

Elected members:

Gaynor Boulton

Jane Clark (from 6.4.25)

Chris Drage

Vicky Doherty

Dave French

Ashley Hill

Kevin Pearcey

Alison Horner Le Riche

Janet Mauler

Emma Roberts (from 21.10.25)

Eileen Scott (from 6.4.25)

Co-opted members:

None

PCC Secretary: Sarah Colpus (until April 2025)
Morgan Pearcey (from April 2025)

Electoral Roll Officer: Sarah Colpus (until April 2025)
Alan Ridell (from April 2025)

Treasurer: Chris Drage

Warfield PCC Trustees Annual Report for the year 2025

When the new vicar arrived at the end of September 2025, it was immediately identified that an important priority was to take a fresh look at our aims, purposes, objectives and activities. It was recognised that this first requires the building up of trust between vicar and congregations and then it is not a quick job and requires lengthy collaboration with the church members and PCC.

The following narrative on *Aims and Purposes* and *Objectives and Activities* therefore mostly reflects the life of Warfield Church before the arrival of the new Vicar and Associate Vicar.

Aims and Purposes

Warfield Church aims

**to share the love of Jesus with the world,
by connecting people to Jesus and each other
equipping people for their God-given calling, and
releasing people into God's mission in the world.**

[As an outcome of the Practicing the Way course (which completed in April), it was agreed that until at least April 2025 (when our Senior Minister retired), the vision of Warfield Church should be expressed as "To be a community of disciples who make disciples". This in effect has remained the expression of the vision throughout the whole of 2025].

Our values are: Adventurous
Generous
Accountable
Collaborative

Warfield Church dates its origins back to 1016 AD, and sits within the Church of England, with an open evangelical and charismatic tradition.

The church began when Queen Emma granted permission for a chapel to be built on the site of the present St Michael the Archangel Parish Church. It is likely to have been built to proclaim God's victory over paganism and to proclaim the name of Jesus.

The PCC has the responsibility, as stated in the Parochial Church Councils (Powers) Measure 1956, of co-operating with the minister in promoting to as many people as possible in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Objectives and Activities

Strategic Objectives

The Warfield Strategic Plan that the PCC endorsed in 2013 has remained the driver of our activities for the whole of 2025, notwithstanding that during this year of continuing vacancy, the clergy support has been significantly reduced. The four strategic priorities of that plan remain, although the outworking of them now looks very different.

1. **Location:** The primary area of ministry is within Warfield. Our focus on the Bullbrook area has lessened since the planting of Bracknell Community Church into the Bullbrook area.

2. **Reaching Everyone:** To reach people (make disciples) of every age, ability and life stage, noting that it is important to retain these people as they undergo the major transitions between these ages and stages.

3. Planting Congregations & Community Engagement: For some years, our practice has been to grow the church through planting congregations and engaging with local communities. Thirty years ago, Warfield was a village with a population of 2,000 and a medieval parish church. As a huge number of new houses were constructed, our goal has been to build community and have a worshipping presence in each of these growing areas.

4. Beyond Warfield: Warfield Church also has a role to play working with other churches within the deanery and beyond.

Activities

The activities at Warfield Church can be described as ‘church-wide’ and local to congregations and aim to implement our strategic objectives by providing activities for members and non-members, of all ages and abilities, engaging with the community and supporting churches beyond our parish boundaries, in this country and across the world. The trustees confirm that they have had regard to the guidance issued by the Charity Commission on public benefit.

1. Church-wide:

a. **Occasional Offices** – There were 3 weddings during the course of the year, and 13 baptisms (7 babies, 5 children, 1 adult). There were 5 funerals in church and our clergy took a further 5 funerals at the crematorium. There were 9 burials of ashes in the graveyard.

b. The **monthly service at the Warfield Park Community Centre** on the second Tuesday of each month continued.

c. **‘Together’ Services** – held on the first Sunday of each month, with several additional Together services happening (Easter Sunday, Pentecost Sunday and five additional services held during the summer holidays). On Pentecost Sunday (8th June), the new Bishop of Reading presided.

d. **Worship Evenings** – throughout 2025, we held worship evenings once a month at St. Michael’s. These have been joined by people from other local churches as well as our own members.

e. Between January and April, we continued with the **‘Practicing the Way’** course on Wednesday evenings (repeated on Saturday mornings). This was in addition to the course being run in the many Life Groups across the parish.

f. **Special events** – we celebrated the retirement of the Senior Minister, Rev David Brown on 26th April, inviting local church leaders, David’s friends from the past, and local dignitaries to an evening celebration. We said farewell to Rev David Chislett on 29th June as he moved on to become the vicar of Wargrave. On 29th September we had the licensing, collation and installation of our new vicar, Rev Guy Donegan-Cross followed by the licensing of our new Associate Vicar, Rev Ruth Donegan-Cross on 30th November. The Bishop of Reading and Archdeacon were in attendance at both these services. On 7th December we had a celebration after the ‘Together’ service to welcome both Guy and Ruth and to give thanks to all who had helped keep Warfield Church going through the vacancy.

g. **Youth & Children’s Work** - Warfield Church has historically had lots of opportunities for young people and children to meet, many of which are outreach to non-church families.

i. Little Starz is a toddler group for under 5’s and their carers which meets in St Michael’s on Monday mornings. Activities include play, craft, songs, prayer and a bible story. Average total attendance was 20 adults and 30 children in this period.

ii. Primary Schools visits- Our new Children and Schools Pastor has visited Warfield, Whitegrove and Meadowvale Schools through lessons, assemblies and running ‘Prayer Spaces’ and ‘Christmas-in-a-box’ events. Our clergy have run assemblies in Whitegrove and Warfield schools. Lambourn School held their Carol Service in St Michael’s.

In all, around 900 children connected with Warfield Church over Christmas through the various initiatives.

We also enjoy the use of the buildings at Whitegrove Primary and Warfield Primary on Sunday mornings.

iii. Youth – various events have been run levelled at our secondary-aged children.

iv. Secondary Schools and College – We continue to support the role of School Chaplain at Ranelagh and Sandhurst schools.

h. **Autumn Club** is a group for older people with a number of events through the year.

i. **Cameo** is a group that provides worship and teaching specifically to meet the needs of adults with learning disabilities and is jointly supported by Warfield Church and Easthampstead Baptist Church.

j. **CBS** - Warfield Church hosts weekly CBS groups for structured Bible Study (www.communitybiblestudy.org)

k. **Share** – Warfield Church hosts Share Bracknell in St Andrew's each Friday. Volunteers collect short-dated food on Thursday evenings, and this is redistributed on Friday afternoons to those in need or anyone who would like to collect.

l. **C3 and C4** – There have been two weekly coffee mornings running all year – C3 in the Brownlow Hall on Thursdays and C4 on Thursdays in St Andrew's.

m. **Support to Bracknell Deanery and Oxford Diocese** - Members of Warfield Church have served on the Deanery Standing and Pastoral committee and on Deanery Synod. David Brown retired as Area Dean on his retirement as Senior Minister at the end of April 2025.

n. **Bracknell Christian Network** - Leaders from Warfield Church attend an online weekly prayer meeting for leaders of churches and Christian organisations in Bracknell. Through this they are able to share information and work in partnership with other local churches.

o. **Support to the world-wide church** - Warfield Church has a strong emphasis on developing partnerships with overseas mission partners, whom we uphold through prayer, financial giving and visits. This enables us not only to support the work directly, but also fosters a culture of generous concern for other parts of Christ's body.

2. Local to Congregations:

Warfield Church has met in three locations each Sunday, except on 'Together' Sundays when we have met at two locations:

- i. St Andrew's, Priestwood every Sunday at 8:30 AM
- ii. Warfield C E Primary School - for monthly 'Together' services 10:30 AM
- iii. St Michael the Archangel, Warfield at 10:30 AM
- iv. Whitegrove School at 10:30 AM

During this period, the congregations meeting in the latter two locations had their own leadership team and budget. These congregations engage with their local communities in different ways and support members through pastoral care and Life Groups. Many of the Together services on the first Sunday of each month have taken place in Warfield C E Primary School and we are thankful for the continued cooperation of the Head and Governors in making this possible.

There are two church buildings in the parish, St Michael the Archangel and St Andrew's. The St Michael's site also includes the Parish Rooms, which contain a large meeting hall, kitchen, toilets and the church office. Until February 2025, the church also owned a house in Warfield, which was rented to a private tenant.

Achievements and Performance

2025 Overview

After the big year of changes in 2024, it is safe to say that Warfield Church has seen equally large changes during 2025.

A number of staff changes took place this year:

- In February, Judy Ridell joined us as Children and Schools Pastor. This started on a 2 days per week basis and grew to 4 days per week in September.
- At the end of April, Revd David Brown retired as Senior Minister and Area Dean.
- Also in April, Katie Green replaced Andy Colpus as churchwarden.
- In June, Charlotte Rillie joined us as Little Starz leader, working for 1 day per week.
- At the end of June, Revd David Chislett left to become vicar of the Benefice of Wargrave with Knowl Hill.
- At the end of September, Revd Guy Donegan-Cross became our new Vicar.
- At the end of November, Revd Ruth Donegan-Cross became our new Associate Vicar.

The Interim Senior Leadership Team (ISLT) formed in 2024 continued to meet almost weekly up until October, liaising with both Congregational Teams and the PCC to provide oversight of all ministries within Warfield Church. It consisted of:

- Clergy: Revd David Brown (until end of April), Revd David Chislett (until end of June)
- Church Wardens: Andy Colpus (until April), Katie Green (from April), Phil Durbin
- Operations Manager: Alan Ridell
- Children and Schools Pastor: Judy Ridell (from February)

Since October, Revd Guy Donegan-Cross and the churchwardens have been meeting regularly, joined by Revd Ruth Donegan-Cross in December, taking over the role of the ISLT.

2025 was an exciting year of growth for our Children's and Youth work, and we were able to appoint both a Children and Schools Pastor (C&SP), and a Little Starz leader. The school and community groups aspect of the C&SP (75%) was kindly funded by the Brownlow Trust throughout 2025. These new roles allowed us to expand our Children's and Youth work considerably. Judy as C&SP led assemblies, ran Oasis Reflection and Prayer Spaces, and delivered 'Christmas in a Box' sessions in local primary schools, as well as facilitating Christmas services for children at St Michael's church and on school premises. She also coordinated weekly Sunday children's activities at both St Michael's and Whitegrove congregations. Charlotte has run Little Starz every week during term time, as well as offering 'Stay and Play' mornings during the summer holidays.

The early Communion Service at St Andrew's has continued throughout 2025 with sustained numbers of both adults and children attending each week. During the summer months when there were no permanent members of clergy at Warfield Church, we were able to continue to offer communion at this service in two ways. Firstly with the help of visiting clergy, namely Rev Roy Burgess, Rev Becky Medlicott, and Rev Andy Medlicott, to whom we offer grateful thanks, and secondly by communion by extension. This was administered by a small group of lay volunteers, having been trained by Rev Dr Phil Cooke, Dean of Lay Ministry at the Diocese of Oxford. In order to allow sufficient time for the consecrated bread and wine to be transported from the 8am service at Easthampstead parish church, the service at St Andrew's was moved to 9am during the summer. We are so grateful to those who made this communion by extension possible, including Rev Gareth Morley, Jerry Bekoe, Phil Durbin, Andy Green, and Judy Ridell.

Our sermon themes in 2025 were wide-ranging, starting with a continuation of John Mark Comer's 'Practicing the Way' materials, which look at what it means to be a disciple or follower of Jesus. After Easter we studied the book of Ephesians, and across the summer and early autumn sermons focused on the book of Ezra and on a 'Living Water' series, centred around significant moments linked to water through the Bible. The 'Good News' sermon series rounded off the year following Guy's arrival at the end of September.

During 2025, the church has continued to track the progress of the Living in Love and Faith conversation within the Church of England, especially with regard to the use of the Prayers of Love and Faith (PLF). With General Synod being unable to come to an agreement on the use of the PLF in a stand-alone setting, Warfield Church has put on pause the further development of this important area of ministry. There has been no change to the opinion expressed by the PCC in 2024 which stated the following: 'If the next vicar (or an applicant) was to ask whether the PCC and the church would support him/her using the Prayers of Love and Faith, then we sense the mood of the PCC and the church would lean towards the use of the Prayers of Love and Faith'.

The successful launch of "Women Together" in 2024 continued in 2025 with two more events, in March and October. Both were well attended and positively received, with outside speakers, prayer ministry, and cream tea enjoyed by all.

We were delighted to welcome Bishop Mary to our Pentecost 'Together' service at Warfield CE Primary School in Woodhurst Park. As well as celebrating the wonderful story of the coming of the Holy Spirit at Pentecost, the Bishop was able to announce the appointment of Guy and Ruth as our new Vicar and Associate Vicar, so this was a particularly joyful occasion!

During October and November, Warfield Church again hosted and ran a Bereavement Journey course, with 14 delegates and 5 volunteers, ably led by Ali Wilkins.

Christmas events for 2025 were as follows:

- Sunday 7 December, "When Christmas Hurts" a Bereavement Carol service
- Sunday 21 December, a "Three lessons and Carols" service at St Andrew's
- Sunday 21 December, a family friendly carol service at St Michael's
- Sunday 21 December, a "Nine lessons and Carols by Candlelight" service at St Michael's
- Wednesday 24 December, in the afternoon, a Nativity Service at Whitegrove School and a Christingle Service at Michael's
- Wednesday 24 December, at 11pm, a Midnight Communion service.
- Thursday 25 December, services at St Andrew's, St Michael's and Whitegrove

Attendance was higher at our Christmas services than it was in 2024, and all services were positively received. For all of this and more, we are truly thankful to God, and also to the many people who give so generously of their time and money and make all of this happen. Warfield Church is truly blessed by the commitment of many people.

Staff Vacancies, Appointments and Recruitment

Judy Ridell joined in February 2025 as Children and Schools Pastor (15hrs to Aug25, 30 hrs from Sept25), and Charlotte Rillie joined in June 2025(7.5hrs), as Little Starz Leader.

Average Sunday Attendance and Electoral Roll

Warfield Church's rolling 12-week average Sunday Attendance figures for the period up to 14th December 2025 were as follows:

	Adults	Under 16s	2024 annual figures for comparison	
St Andrew's - 0830	31	5	31	4
Warfield Church North - St Michael's	63	14	63	14
Warfield Church East - Whitegrove	64	28	79	38
TOTAL	158	47	173	56
<i>Together Services</i>	131	39	114	42

At the end of 2025 there were 263 people on the Electoral Roll.

The table below gives Electoral Roll and Average Sunday attendance for the last five years:

Year	2021	2022	2023	2024	2025	
Electoral roll (as at APCM)	503	538	542	526	259	
Average Sunday Attendance – adult	200	218	249	176	159	
Average Sunday Attendance – child	41	74	95	58	44	

The drop in Electoral Roll membership from 2024-2025 can be explained partially by the fact that it was a complete revision of the roll (performed once every 6 years), and that the entrance criteria for Ranelagh School changed in recent years.

Risk Management

The PCC regularly reviews any major risks encountered by the church and takes appropriate action to manage and minimise those risks in accordance with best practice.

Review of Financial Activities and Affairs 2025

In 2025, income significantly decreased compared with 2024, mainly due to a reduction in regular voluntary income. Expenditure has also reduced, with the largest contributors being lower staff costs and utility bills, offset by an increase in Parish Share paid to the Diocese. This has led to a deficit carried forward into 2026 of £57,577 (2024: deficit of £71,464).

Income

In 2025 Warfield Church's total income was £314,054 compared with £348,694 in 2024, a reduction of 11%. Unrestricted income from regular and one-off gifts decreased by £23,596 to £200,697 (2024: £224,293), on which £50,174 gift aid was claimed (2024: £56,073).

The decrease in total income was due to a number of factors. The greatest impact was from a reduction in regular giving due to regular givers moving away. The reduction was partially offset by a generous legacy received during the year, (in 2024 there was no legacy income). There was a loss on our investments in 2025 of £9,166, and bank interest income of £6,073.

A decrease in regular giving was expected, knowing that a number of regular givers were leaving the Parish. There was no giving Sunday in the Autumn of 2025, unlike earlier years, because there were no serving ministers or anyone else with the capacity to lead such a campaign. As a result, there were no one-off gifts or pledges, which we have seen in the recent past.

Expenditure

Total expenditure was £362,465 compared to £386,551 in 2024. Most of the reduction was due to lower staff costs and lower utility costs. The average 3.06 full time equivalent staff (FTE) in 2025 compared with 3.66 FTE in 2024. The staff costs were also offset by a grant to support the employment of a Children and Schools Pastor. The Parish Share was significantly higher in 2025, as it was calculated based on the two FTE ministerial posts in vacancy. Expenditure was lower on utility bills, which were £16,287 or 36% lower than 2024.

The net result is a deficit of £57,577 this includes a net loss on investments of £9,166 and interest on our deposit account of £5,983.

Cash Reserves

Our cash reserves amount to £452,906 which is the value of both current and deposit accounts.

During 2025 our reserves increased substantially, as we sold a house in Portia Grove, Warfield, and the proceeds were invested with the CCLA (Churches, Charities and Local Authorities Investment Management Limited). These proceeds and existing reserves are invested in two funds managed by CCLA, the CBF Investment Fund and the Church of England Deposit Fund.

Reserves Policy

The PCC seeks to retain at least two months' average expenditure in reserves. For 2026 this amounts to around £70,000. Net unrestricted funds (excluding tangible fixed assets) at 31 December 2025 amounted to £616,549 (2024: £203,728).

Significant expenditure is required on our two church buildings as a result of the Quinquennial inspections and our vision to re-develop St Andrew's as a multi-purpose facility for local community engagement. In line with the Diocesan focus on youth and family's ministry, we also plan to invest in a five-year youth outreach project.

So, PCC have agreed to designate funds from our reserves for the following purposes:

- £300,000 for the redevelopment of St Andrew's as a community hub.
- £75,000 for St Michael's Quinquennial work and utilities infrastructure repairs
- £100,000 towards a five-year youth outreach project

It is the intention to apply for grants to match the designated funds for the projects summarised above.

Other creditors

Warfield PCC holds money in its main account for Cameo Christian Fellowship (£88 as at 31 December 2025 and 31 December 2024). This is recorded on the balance sheet within other creditors.

Structure, Governance and Management

The method of appointing PCC members, who are the trustees of the charity, is set out in the Church Representation Rules. At Warfield, the membership of the PCC consists of the clergy licensed to the parish, churchwardens, local lay ministers who wish to be members and who are appointed at the APCM, and members elected by those members of our congregations who are on the electoral roll. Members of the diocesan and deanery synod on the electoral roll are ex officio members of the PCC. PCC members are given information about their responsibilities as trustees.

Throughout 2025 the PCC sought to operate within the understanding drawn up and agreed in May 2019, that alongside its statutory purposes it *“oversees the life of the church to ensure we are focused on how to become a more Christ-like church for the sake of God’s world. We aim to prayerfully seek God’s will, work well together, reflect our values and take action for the future.”*

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding how the funds of the PCC are to be spent. The full PCC met 10 times during 2025

Warfield PCC does a lot of its work through sub-committees. The Standing Committee carries on any business required between meetings. The HR committee looks after all matters relating to paid staff employed by the PCC. The finance committee keeps an eye on all financial matters and prepares the budget and accounts each year. The fabric committee works hard to keep our buildings and grounds in good order and to follow appropriate processes for permission for works to be carried out. The mission committee is responsible for the budget allocated to mission partners and organisations outside the parish. There is also a staff remuneration committee, and a Health and Safety committee.

Statement of Responsibilities of Members of the PCC

The trustees (members of the PCC) are responsible for preparing the PCC's Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of Church Accounting Regulations 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of Members of the PCC:

Mr Phil Durbin (Churchwarden)

Date: 11 March 2026

Independent Examiner's Report to the Trustees of Warfield Parochial Church Council

I report on the accounts of the church for the year ended 31 December 2025 which are set out on pages 15 to 26.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 145 of the Charities Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the Charities Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Charities Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Charities Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kim Swain MA (Oxon) FCA

12th March 2026

Radford & Sergeant Limited
Quatro House
Lyon Way
Frimley Road
Camberley
Surrey GU16 7ER

STATEMENT OF FINANCIAL ACTIVITIES

For the year ending 31 December 2025

		Unrestricted funds £	Restricted funds £	TOTAL 2025 £	TOTAL 2024 £
	Note				
INCOME					
Voluntary income	2(a)	291,959	2,500	294,459	317,291
Income from investments	2(b)	6,073	-	6,073	4,877
Church activities	2(c)	<u>12,949</u>	<u>573</u>	<u>13,522</u>	<u>26,526</u>
TOTAL INCOME		<u>310,981</u>	<u>3,073</u>	<u>314,054</u>	<u>348,694</u>
EXPENDITURE					
Church activities	3	<u>360,523</u>	<u>1,942</u>	<u>362,465</u>	<u>386,551</u>
TOTAL EXPENDITURE		<u>360,523</u>	<u>1,942</u>	<u>362,465</u>	<u>386,551</u>
NET (LOSS)/SURPLUS BEFORE INVESTMENT GAINS					
		(49,542)	1,131	(48,411)	(37,857)
NET (LOSS)/GAIN ON INVESTMENTS					
		(9,166)	-	(9,166)	(33,607)
NET (LOSS)/SURPLUS AND MOVEMENT IN FUNDS					
		(58,708)	1,131	(57,577)	(71,464)
TOTAL FUNDS BROUGHT FORWARD		<u>691,248</u>	<u>32,025</u>	<u>723,273</u>	<u>794,737</u>
TOTAL FUNDS CARRIED FORWARD		<u>632,540</u>	<u>33,156</u>	<u>665,696</u>	<u>723,273</u>

BALANCE SHEET AT 31 DECEMBER 2025

		2025		2024	
		£	£	£	£
		Notes			
FIXED ASSETS					
Tangible	7		16,891		488,979
Investments	8		<u>199,583</u>		<u>201,941</u>
			216,474		690,920
 CURRENT ASSETS					
Debtors and prepayments	9	11,712		9,284	
Cash at bank and in hand		<u>452,906</u>		<u>47,608</u>	
		464,618		56,892	
 LIABILITIES					
Creditors – amounts falling due within one year	10		<u>(15,396)</u>		<u>(24,539)</u>
NET CURRENT ASSETS			<u>449,222</u>		<u>32,353</u>
TOTAL NET ASSETS			<u>665,696</u>		<u>723,273</u>
 PARISH FUNDS					
Unrestricted			632,540		691,248
Restricted	11		<u>33,156</u>		<u>32,025</u>
			<u>665,696</u>		<u>723,273</u>

Approved by the PCC on 11th March 2025 and signed on its behalf by:

Mr Phil Durbin (Churchwarden)
PCC Chair

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025

1. ACCOUNTING POLICIES

1.1 Basis of preparation

Warfield Parochial Church Council ("The PCC") is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions and the Charities SORP (FRS102).

1.2 Income recognition

Open plate collections are recognised when received by or on behalf of the PCC. Planned giving under Gift Aid is recognised when received and the associated recoverable income tax is recognised when the income is recognised. All other donations and receipts for church activities are recognised when received.

Income from investments is recognised when receivable.

1.3 Expenditure recognition

Parish share is recorded when payable – any rebate is recorded when received. All other expenditure, including mission giving, is recorded when paid.

1.4 ASSETS

1.4.1 Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2)(a) and (c) of the Charities Act 2011, such assets are not capitalised in the financial statements.

1.4.2 Moveable church furnishings

Moveable church furnishings held by the Vicar and Church Wardens on special trust for the PCC, and which require a faculty for disposal, are accounted for as inalienable property unless consecrated. They are listed in the Church's inventory that can be inspected (at any reasonable time). For inalienable property acquired prior to 2000, such assets are not included in the accounts. Items acquired since 1 January 2000 have been capitalised at cost and depreciated over their useful economic life.

All expenditure incurred on consecrated or beneficed buildings or on the repair of moveable church furnishings acquired before 1 January 2000 is written off as expenditure in the year.

1.4.3 Tangible fixed assets

These are capitalised if they can be used for more than one year and cost at least £500. They are stated at cost.

Depreciation is calculated to write off the capitalized cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025 (continued)

- Freehold Land: Nil
- Improvements to freehold land: 10 years
- Fixtures & Fittings: 10 years
- Equipment: 10 years and 4 years

An impairment review is carried out at each year-end and any resultant loss identified included in expenditure for the year.

1.4.4 Investments

Investment in freehold residential property is valued by the PCC at a market value informally estimated by local estate agents.

Investments in CBF shares are stated at market value as notified by the fund.

Realised gains and losses are recognised when investments are sold.

Unrealised gains at the balance sheet date are accounted for by stating at market value.

Both realised and unrealised gains are included in the Statement of Financial Activities.

1.4.5 Stock

No account has been taken of any stocks of books, magazines or other materials held at the balance sheet date and all expenditure is written off as incurred.

1.4.6 Pensions

The PCC operates a defined contribution pension scheme. Contributions are charged in the accounts as they become payable in accordance with the rules of the scheme.

1.5 FUNDS

1.5.1 Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project.

1.5.2 Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025 (continued)

2. INCOME

	Unrestricted funds £	Restricted funds £	TOTAL 2025 £	TOTAL 2024 £
2(a) Voluntary income				
Planned giving: Gift Aid donations	201,726	1,200	202,926	225,493
Tax recoverable	50,174	300	50,474	58,518
Other	13,760	-	13,760	26,413
Legacies	10,000	-	10,000	-
Collections: (open plate)	5,474	--	5,474	5,867
Grants	<u>10,825</u>	<u>1,000</u>	<u>11,825</u>	<u>1,000</u>
	<u>291,959</u>	<u>2,500</u>	<u>294,459</u>	<u>317,291</u>
2(b) Income from investments				
Rent received	-	-	-	4,800
Bank interest	<u>6,073</u>	<u>-</u>	<u>6,073</u>	<u>77</u>
	<u>6,073</u>	<u>-</u>	<u>6,073</u>	<u>4,877</u>
2(c) Income from church activities				
Fees for occasional services	6,291	-	6,291	16,303
Under 30s	2,459	-	2,459	6,015
Church and Parish Room lettings	-	-	-	290
Parish-wide events	2,406	573	2,979	2,958
Other	<u>1,793</u>	<u>-</u>	<u>1,793</u>	<u>960</u>
	<u>12,949</u>	<u>573</u>	<u>13,522</u>	<u>26,526</u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025 (continued)

3. EXPENDITURE

		Unrestricted funds £	Restricted funds £	TOTAL 2025 £	TOTAL 2024 £
	Notes				
Church activities					
Missionary and charitable giving	4	41,668	-	41,668	48,747
Diocesan parish share		134,464	-	134,464	117,873
Staff employment costs	5	91,715	-	91,715	100,826
St Michael's/St Andrew's/Parish Rooms utilities		16,287	-	16,287	22,529
Congregational costs		9,574	-	9,574	12,071
Training		835	-	835	250
Clergy expenses		4,474	-	4,474	3,752
Hardship Fund		-	200	200	799
Messy Lunch		-	-	-	42
Autumn Club		-	402	402	625
Under 30s		555	-	555	5,601
Parish-wide events		5,147	-	5,147	7,155
Occasional service fees paid to Diocese		2,854	-	2,854	8,822
Independent examiner's fees		3,360	-	3,360	3,120
Accountancy and payroll services		830	-	830	910
CCLI licences		4,097	-	4,097	4,058
Office and administration		9,630	-	9,630	10,906
Property maintenance		15,936	1,000	16,936	19,133
Insurance		8,349	-	8,349	8,185
Depreciation		<u>10,748</u>	<u>340</u>	<u>11,088</u>	<u>11,147</u>
		<u>360,523</u>	<u>1,942</u>	<u>362,465</u>	<u>386,551</u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025 (continued)

4. MISSIONARY AND CHARITABLE GIVING

Grants are given to various individuals working for churches or Christian charities, for their personal support, or to the church or charity itself, for its work and charitable activities.

	Unrestricted funds £	Restricted funds £	TOTAL 2025 £	TOTAL 2024 £
Clemisons (YWAM)	6,608	-	6,608	8,910
Deanery Schools Chaplain	5,500	-	5,500	6,500
Milan & Shusma Adhikari Nepal	5,150	-	5,150	6,000
Krasif Aid	4,000	-	4,000	4,800
St Peter's Life Line Kenya	3,500	-	3,500	3,400
Hands On Houses (India)	3,500	-	3,500	2,800
Domingo's	2,792	-	2,792	3,950
Joel & Fiona Kelling (CMS)	2,650	-	2,650	2,800
2 The Nations	2,450	-	2,450	4,400
Debs Fenton (Metro Church)	1,500	-	1,500	1,200
Tondo Fire	1,000	-	1,000	500
St Peter's Life Line child sponsorship	900	-	900	900
Compassion	768	-	768	768
Aanandit Charity Centre	600	-	600	600
Andy & Sarah Colpus	500	-	500	-
Cleminsons Earthquake Fund	250	-	250	-
Mosaic Middle East	-	-	-	500
CMJ Mercy Fund	-	-	-	500
Tear Fund	-	-	-	175
4 Freedom	-	-	-	44
	<u>41,668</u>	<u>-</u>	<u>41,668</u>	<u>48,747</u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025 (continued)

5. STAFF

Employment costs

	Unrestricted funds £	Restricted funds £	TOTAL 2025 £	TOTAL 2024 £
Wages and salaries	85,624	-	85,624	93,216
Employer's NI	1,116	-	1,116	2,564
Pension contributions	4,567	-	4,567	4,776
Expense claims	<u>408</u>	<u>-</u>	<u>408</u>	<u>270</u>
	<u>91,715</u>	<u>-</u>	<u>91,715</u>	<u>100,826</u>

Numbers of employees

The average monthly number of employees (including temporary staff) during the year was:

	2025	2024
Administration/Apprentice	1.40	1.53
Operations/Management	0.80	0.80
Youth and Children	0.85	1.25
Minister (directly employed)	<u>-</u>	<u>0.08</u>
	<u>3.05</u>	<u>3.66</u>

6. MEMBERS OF THE PCC

1 employee was a member of the PCC and received remuneration as an employee (2024 – none).

No member of the PCC (or any persons connected with them) received any remuneration or benefits during the year in respect of their membership of the PCC.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025 (continued)

7. Tangible fixed assets

	Land and Buildings £	Investment Property £	Fixtures, Fittings and equipment £	Total £
Cost or valuation				
At 1 January 2025	31,390	461,000	279,407	771,797
Disposals	—	(461,000)	—	(461,000)
At 31 December 2025	<u>31,390</u>	<u>—</u>	<u>279,407</u>	<u>310,797</u>
Depreciation				
At 1 January 2025	20,034	—	262,784	282,818
Charge for the year	<u>2,504</u>	<u>—</u>	<u>8,584</u>	<u>11,088</u>
At 31 December 2025	<u>22,538</u>	<u>—</u>	<u>271,368</u>	<u>293,906</u>
Net book value				
At 31 December 2025	<u>8,852</u>	<u>—</u>	<u>8,039</u>	<u>16,891</u>
At 31 December 2024	<u>11,356</u>	<u>461,000</u>	<u>16,623</u>	<u>488,979</u>

Investment Property

2 Portia Grove, Warfield was sold on 14 February 2025 for £461,000.

Market value

At 31 December 2024	£461,000
At 31 December 2023	£495,000

Market value in prior years was determined by the PCC with informal assistance from local estate agents.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025 (continued)

8. Investments

CBF Investment Fund Accumulation Shares

	Number	Valuation £
At 1 January 2025	3,217.55	201,941
Unrealised loss on valuation	<u>0.00</u>	<u>(2,358)</u>
At 31 December 2025	<u>3,217.55</u>	<u>199,583</u>

9. Debtors

	2025 £	2024 £
Income tax recoverable	8,141	5,994
Debtors	1,125	125
Prepayments and accrued income	<u>2,446</u>	<u>3,165</u>
	<u>11,712</u>	<u>9,284</u>

10. Creditors: amounts falling due within one year

	2025 £	2024 £
Accruals	8,242	23,442
Other creditors	<u>7,154</u>	<u>1,097</u>
	<u>15,396</u>	<u>24,539</u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025 (continued)

11. Restricted funds

The income funds of the charity include restricted funds comprising the following donations and grants held on trust for specific purposes as listed below:

	Balance at 1 January 2025	Income	Expenditure	Balance at 31 December 2025
	£	£	£	£
St Andrew's Development	14,264	-	55	14,209
Hardship fund	13,761	1,500	200	15,061
Churchyard	-	1,000	1,000	-
St Michaels's organ AV	60	-	60	-
Furniss legacy	500	-	100	400
St Andrew's lectern	625	-	125	500
Autumn Club	70	573	402	241
Messy lunch	<u>2,745</u>	<u>-</u>	<u>-</u>	<u>2,745</u>
	<u>32,025</u>	<u>3,073</u>	<u>1,942</u>	<u>33,156</u>

12. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fund balances at 31 December 2025 are represented by:			
Tangible fixed assets	15,991	900	16,891
Investments	199,583	-	199,583
Current assets	432,362	32,256	464,618
Creditors: amounts falling due within one year	<u>(15,396)</u>	<u>-</u>	<u>(15,396)</u>
	<u>632,540</u>	<u>33,156</u>	<u>665,696</u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025 (continued)

13. Financial commitments

The PCC has passed a budget for 2026 with a deficit of £69,871. This is a larger deficit than 2025, as summarised in this report, due in part to an increase in staff and the investment in a grant funding expert to support us in the application for grants for our larger capital projects. It is expected that the grant specialist would provide the Warfield team with guidance so that we are able to make successful grant applications ourselves in future years.

We have predicted a modest increase in regular annual giving compared with 2025, though there is uncertainty about the level of giving through 2026. There will be a focus on vision during the first half of 2026, which will articulate the need for resources to meet that vision, leading to a giving campaign on the 2nd half of 2026.

The budget includes a commitment to give £40,114 to mission organisations. At the date that these accounts were approved £33,700 of the budget for mission organisations has been committed and the recipients informed,

Churchwarden's Report to the APCM on 19th April 2026

Phil Durbin

It has certainly been a year of enormous changes.

At the beginning of 2025, Rev David Brown's retirement as Senior Minister was fast approaching and our Curate, Rev David Chislett was entering the final stages of his training. Also, we still did not know who would be our next Vicar and when they would be starting.

On top of that, Andy Colpus, who had been churchwarden for the past 3 years was planning to step down at the APCM and we had no idea who would replace him.

It really seemed like the exodus was continuing!

Then God began to show us a glimpse of what could be a truly exciting future.

We interviewed Rev Guy Donegan-Cross and discerned that he would be a great choice as our next Vicar. However, this would have to be subject to his wife, Ruth, who is also ordained, being able to find a role local to Bracknell. We therefore decided to bring the recruitment of an Associate Vicar forward and interviewed Ruth for that role. Thankfully it became clear to everyone involved that God was calling both Guy and Ruth to Warfield Church, fulfilling the roles of Vicar and Associate Vicar respectively.

Alongside the above recruitment processes, Katie Green stepped up to become the new churchwarden alongside me.

Rev David Brown retired at the end of April, and Rev David Chislett moved to Wargrave at the end of June. Since then, the wardens, an amazing band of staff and volunteers, plus Rev Gareth Morley, Rev Roy Burgess, Revs Becky and Andy Medicott have carried Warfield Church through the final months of the vacancy.

We were finally able to license Guy as Vicar on St Michael's Day (29th September) and Ruth as Associate Vicar on St Andrew's Day (30th November). Both these celebrations together with the Together Service and celebration at Warfield School on 7th December were really happy occasions, filled with wonderful expectations for the future.

We would like to thank everyone who helped to get us through the vacancy over these past 2 years. It has been tough and jolly hard work during which God has spoken very powerfully in words, pictures and bible verses to keep the hope and expectations alive of an exciting future for Warfield Church and all who attend.

Katie Green

As the new warden last year I had very little idea what I was signing up to. The sheer volume and breadth of work was initially completely overwhelming, and to start with it was a struggle to cope with the continued farewells to church leaders and the continually growing pile of 'stuff to do'. I echo Phil's thanks to everyone who helped us get through the vacancy – including the staff team who do an amazing job, and the wonderful volunteers across all the congregations. With your support, and by the

grace of God, things gradually started to feel easier, and once Guy and Ruth had joined us, being warden began to seem like a manageable and perhaps even enjoyable role!

I want to say thank you to Phil who has been endlessly patient and kind as my fellow warden, and whose wisdom and experience in this role will be hugely missed. It has been an honour to serve alongside him.

As I look forward to this next year with Guy and Ruth leading us, I feel full of excitement and hope for what God has in store for us all.

Katie Green & Phil Durbin
Churchwardens

Electoral Roll Report

The total number of names on the Electoral Roll on 13 March 2025 was 259, as reported to the 2025 APCM.

(At the end of the 2025 calendar year, there were 263 names on the Electoral Roll.)

The total number of names on the Electoral Roll on 31 March 2026 is 270. (After this date, the Electoral Roll is closed for any revision until after the APCM on 19 April 2026.)

Alan Ridell

Electoral Roll Officer

Date: 31 March 2026

SAFEGUARDING REPORT

SAFEGUARDING

Safeguarding is an area of care that is designed to do everything possible to protect the young and the vulnerable from harm whether that be harm of an emotional, sexual, physical, financial or spiritual nature. To this end Warfield Church follows the guidelines and recommendations set out by the Diocese of Oxford and Church of England. Ever-changing requirements and documentation in this area means that up-to-date information is best sought on the Diocesan website, or the Church of England and Government websites.

Vulnerable adults are those who are vulnerable due to their physical or mental status (eg elderly people or those with learning difficulties) or due to their current circumstances (eg those seriously ill in hospital or recently bereaved).

DISCLOSURE AND BARRING SERVICE (DBS)

‘Disclosure’ is the disclosure of any previous criminal history.

‘Barring’ is a list of those people who are barred from working with children or vulnerable adults. It is illegal to allow someone on this list to work with these groups.

The DBS helps employers make safer recruitment decisions and prevent unsuitable people from working with vulnerable groups, including children. The DBS is responsible for:

- processing requests for criminal records checks
- deciding whether it is appropriate for a person to be placed on or removed from a barred list
- placing on or removing people from the DBS children’s barred list for England, Wales and Northern Ireland

UMBRELLA ORGANISATION

Our DBS applications must be processed through an ‘umbrella’ organisation. Our checks are now done by Verifile to whom we pay an administration charge for each application of £5.99. The DBS does not charge for checks for volunteers.

We have processed 35 applications between in the last year. This includes both new applications and updates which must be done every three years.

ROLE OF PCC

Each year the PCC are asked to approve the Safeguarding policy and an annual action plan.

Safeguarding is a standing item on the agenda.

The PCC is held responsible if DBS checks are asked for inappropriately.

PARISH SAFEGUARDING OFFICER

Part of the remit of the Parish Safeguarding Officer is:

- to ensure that helpers working with children/vulnerable adults hold an appropriate DBS certificate and that records are kept accurately.
- to oversee the DBS application process by making sure that applications are made only after eligibility guidelines have been assessed.
- To ensure that C of E safer volunteer recruitment guidance is in place for all activities involving children or vulnerable adults.
- to raise awareness of safeguarding responsibilities by training and the issuing of the good practice guides (compiled by the Church of England) to all helpers
- to give advice when concerns are raised and consult with the Diocesan Safeguarding Officer regarding further action
- to give team leaders additional information as required
- to report annually to the PCC and the APCM.
- to update the parish dashboard
- to draw up an annual action plan for PCC approval and ensure it is carried out.

This is a voluntary role like many others in our church. All those who are involved in activities which require a DBS and/or safeguarding training are strongly urged to respond promptly to the PSO.

Marion Drew is the Parish Safeguarding Officer and can also provide safeguarding training.

Marion Drew, Helen Durbin and Alan Ridell are authorised to complete the online DBS application process by verifying applicants' documentation.

The PCC has appointed Pip Holbrough as Deputy PSO to provide cover if Marion is unavailable.

SAFEGUARDING LEADS

Each congregation has two safeguarding leads (one male, one female) as it was felt that some members might feel more able to raise concerns with some-one they know rather than the PSO. Their remit is to raise awareness of their role and pass on any concerns to the PSO. Pip Holbrough and Andy Russell are the leads for Whitegrove, Alan and Judy Ridell are the leads for St Michael's, and Marion Drew is the lead for St Andrew's. We are aiming for them to have a slot in their morning service once a term to highlight the importance of raising any concerns about anyone's safety and wellbeing.

CHANGES DURING THE YEAR

1. The PSO has met with the vicar and associate vicar to ensure they are aware of all our processes. They will continue to meet every four months.
2. After some problems with the previous "umbrella organisation APCS, the diocese has chosen a new provider Verifile, following a robust procurement process. The PCC have decided to use this company. During the procurement process, Thirtyone:eight provided a temporary service which we used.
3. An Induction booklet for new volunteers for children's activities is now available.
4. A leaflet describing the support available for victims and survivors of abuse should be available at the back of each venue.
5. We continue to meet most of the Level 3 (of 3) requirements on the Parish Dashboard.

PLANS FOR THE COMING YEAR

1. Amend our processes in with the new procedures with Verifile.
2. Produce an Induction Leaflet for new volunteers with activities for adults.
3. Produce Role Descriptions for The Bereavement Journey.
4. Ensure PCC has opportunities to discuss scenarios where abuse may have occurred.
5. Discuss with PCC how we can best support those in safeguarding roles.
6. Consider how we can improve the support we offer to victims and survivors of abuse.
7. Continue developing our procedures to ensure we comply with all C of E requirements.

SAFEGUARDING ISSUES

Any issues which have arisen have, as always, been dealt with in consultation with the Diocesan Safeguarding Team.

Marion Drew

Parish Safeguarding Officer 5/3/26

Mission Committee Report 2025

Committee's overall aim: Warfield Church encourages and supports the growth of the Kingdom of God throughout the world, working with mission partners outside the parish who share our vision and values. The mission committee provides a lead on this work in partnership with nine mission partners.

Committee members: at the end of 2025 the core members of the mission committee were: Katie Green (Churchwarden and chair), Ash Hill (Treasurer), Morgan Pearcey (Minute taker, and mission prayer updates), Paul Allen, Gaynor Boulton, Hiroe Nakajima, and Emma Roberts. Revd David Brown was chair of the committee until his retirement at the end of April 2025. The Mission Committee is a sub-committee of the PCC.

Mission Partners: during 2025 our mission partners were as listed below, along with their congregational links, whose role is to provide a link between the mission partner and the Warfield Church congregations, and be a point of personal contact and prayer support for the mission partner.

- Milan and Shusma Adhikari - Paul Allen
- Joel and Fiona Kelling – [congregational link vacancy]
- Peter and Becky Clemison – Hiroe Nakajima
- Debs Fenton - Vicky Doherty
- Yuri & Plamy Valkovi - Sue Belstead
- St Peter's Lifeline - Ben Durbin
- Hands on Houses - Ash Hill
- Ron and Joanna Domingo - Paul & Rosie Crowhurst
- Compassion - Helen Colpus-Fry

Visits and meetings: we had two special 'Mission Sundays' during 2025, in July and November. For the July service we were joined by two sets of mission partners; **Milan and Shusma Adhikari**, and **Joel and Fiona Kelling**, who spoke to us during the morning service at St. Michael's, and stayed with us afterwards for a whole church picnic. The November service included video updates from a number of mission partners, and thanks go to Morgan Pearcey for organising and coordinating these video contributions.

As well as this, we were fortunate to have visits from some of our other mission partners during 2025. **Ron and Joanna Domingo** visited in July, speaking and leading worship at one of our regular Sunday evening worship meetings, and **Debs Fenton** shared her experiences working with Metro World Child in New York, while back in the UK in August 2025.

Members of the mission committee were also able to meet up with **Becky and Peter Clemison** via Zoom in November, to hear their latest news and updates on their ministry.

It was great to meet up with all these amazing mission partners during the year, and inspiring to hear about all that God is doing through their work in different parts of the world.

Continued prayer focus: we are so grateful to Morgan for his faithfulness in including the weekly mission partner prayer focus in the weekly parish-wide email. This is a great way for us all to keep up to date with what's going on with our mission partners, and to continue to support them in prayer.

Financial support: The budget for mission support in 2025 was £42,909, and the allocation to mission partners was decided by the mission committee in line with previous commitments and is detailed below.

As well as this regular support, additional donations were made from the discretionary fund to provide support in times of crisis, and for mission partners and their families.

The balance remaining at the end of the year was carried forward, mainly to the 2026 mission budget, but some also to 2027 to mitigate against an anticipated lower mission budget in that year, based on reduced giving during 2025. Our intention is that this will enable us to continue with current levels of support to all our mission partners.

Huge thanks go to Ash Hill and Ali Wilkins for managing the mission committee budget so cheerfully and efficiently.

Regular support to Mission Partners:	Amount of support
Milan & Shusma Adhikari (ministry)	£2,500
Milan & Shusma Adhikari (personal support)	£2,500
Aanandit child sponsorship	£600
Peter & Becky Clemison (ministry)	£5,005
Peter & Becky Clemison (personal support)	£1,603
Joel & Fiona Kelling	£2,500
Yuri & Plamy Valkov	£4,000
St Peter's Lifeline	£3,500
St Peter's Lifeline child sponsorship	£900
Debs Fenton	£1,200
Ron & Joanna Domingo (ministry)	£2,450
Ron & Joanna Domingo (personal support)	£2,450
Compassion sponsorship of 2 children	£768
Hands on Houses (Don & Margie Cook)	£3,500

Payments made during the year from the discretionary fund

Discretionary fund	Amount
Donation distributed by Andy & Sarah Colpus to International Christian church (ICC) in Port Vila, Vanuatu during their time there	£500
50% travel expenses for Domingos' visit	£192
Gift to Domingos following their visit to Warfield	£150
Gift to Kellings following their visit to Warfield	£150
Emergency relief for Tondo fires (Domingos)	£500
Gift to Debs Fenton following her visit to Warfield	£150
Gift to Adhikaris following their visit to Warfield	£150
Additional emergency relief for Tondo fires (Domingos)	£500
Support payment for Debs Fenton on return to New York	£150
Emergency relief for earthquake support (Clemisons)	£250

Following the Mission Partner Sunday in all three congregations in November, a special offering was taken towards personal Christmas gifts for all Mission Partners. A total of £2,600 was generously given, and gifts of £350 sent to mission partners with families with children under 18, and £250 sent to individuals / couples.

Conclusion: being chair of the mission committee has been a real honour this year for me, and it's something I've enjoyed hugely. Our mission partners are doing amazing work, and all members of the core mission committee, and all congregational links, are so dedicated to supporting them. It's been a privilege and an inspiration to be part of it all, and I'm looking forward to continuing this work during 2026.

Katie Green, churchwarden, March 2026

HR Committee Report to APCM on 19th April 2026

The committee has remained a “reactive” group rather than a proactive committee (i.e. if anything was needed, we would deliver on it, but nobody had the capacity to meet up regularly as a committee or develop current HR policies).

This is due to the continuing personal challenges that all the committee members have had to endure and the workload of the churchwarden during the vacancy.

Those members have been Lisa Rodgers and Abi Marchant throughout 2025.

Phil Durbin has been the churchwarden focussing on HR.

We have had a really positive year of seeing ministry development among the younger age groups through the recruitment of the Children & Schools Pastor (C&SP), Judy Ridell and the Little Starz Leader, Charlotte Rillie. The schools’ part of the C&SP role continues to be funded by the Brownlow Hall Trust. This has opened up the ability to grow our outreach into local schools more than ever before.

Rev David Brown continued in his role as Senior Minister until his retirement in April 2025 and Rev David Chislett continued as curate until he left in June 2025 to become Vicar of Wargrave and Knowl Hill.

The remainder of the staff team (Alan Ridell, Ali Wilkins and Morgan Pearcey) have worked tirelessly throughout 2025 to keep the gears oiled in the engine room!

I’d like to take this opportunity to thank all the above for all their hard work, commitment and inspiration they each continue to bring to their respective roles.

In addition to the above two staff recruitments, the other main activity that the HR Committee engaged in this year was to produce the “Appropriate Touch Policy”.

Further good news is that by the end of 2025, Rev Guy Donegan-Cross together with his wife, Rev Ruth Donegan-Cross had joined us as Vicar and Associate Vicar respectively. We have already seen the enormous opportunities this is creating for us to grow as disciples, both in our personal relationships with God and one another and also in our impact on the communities we are part of.

Finally, a big thank you to all the volunteers who give up their time to support all the above people and invest in the running of Warfield Church.

Phil Durbin
Churchwarden

Fabric Committee Report to APCM 2026

Membership

Until the summer of 2025, Robert Entwistle chaired the Committee with total dedication and the utmost skill. Phil Durbin took over as Chair in September 2025 after Robert stepped down and left the Committee. Robert was also the minute taker until Dave French took that role on in March 2025.

The other members of the committee as of December 2025 are Ted Auld, John Marshall, Kevin Pearcey and Alan Ridell.

Phil Durbin has been the representative Churchwarden on the Committee for 2025.

Logbook: John Marshall has continued to bring the logbook up to date.

Terrier and Inventory: Morgan Pearcey has been involved in the Terrier and Inventory.

St Michael's and St Andrew's Quinquennial Reports

Response to the Quinquennial reports is a major responsibility of the Committee. We are now over halfway through the period to our next inspections. Over the past year very little progress has been made on issues requiring attention, as active planning for, and actioning, of works, depends upon the Church being in a secure financial position and to be able to fund such works with appropriate and commensurate grants.

The Grants Applications group

There have been several challenges that prevented this group from making any real progress during 2025. There are steps in place to reverse this position in 2026.

PAT Tests

These were completed in September 2025 at St. Michaels, the Parish Rooms and St. Andrews.

Stained glass repairs, transept.

A faculty has been awarded to complete the repairs of the broken window in the South Transept. This will be funded by an insurance claim.

The broken window was removed in October 2025 and replaced with a temporary pane of weather-proof Georgian wired cast glass.

The repaired window is due to be fitted in late Spring 2026.

Churchyard fence (opposite the Tower Door)

This was finally re-instated in September 2025, just in time for the arrival of our new Vicar. It was done at the church's expense on the understanding that our neighbours in Templars will remove the dead trees along our shared boundary.

The Toogood Fence: restoration/replacement

A faculty has been awarded and we are now awaiting planning permission. Robert Entwistle has continued with this project despite standing down from the Committee. The plan is that this will be funded via two very generous legacies.

Defibrillator, St Michael's

A very generous donation has been promised to supply and install an external defibrillator on the St Michaels site. Work has commenced to obtain the necessary quotes and permissions.

Maintenance issues

These are carried out/managed by the Operations Manager, Alan Ridell but overseen by the Committee.

Some highlights in 2025 (in no particular order):

Using the local Community Payback Team; resolution of heating issues in the Parish Rooms and St Michael's; resolution of electrical issues in St Andrew's; resolving water ingress in St Andrews; repairs to St Michael's boiler; tractor mower repairs; trees maintenance in churchyards; servicing of all alarms; replaced servery urn hose in St Michael's; Smart meters installed for St Michael's and Parish Rooms; most St Michael's rainwater downpipes cleared of debris.

Finally, I would like to thank everyone who has served on the Committee over the past year, or contributed to the various Fabric projects mentioned above along with many others throughout 2025.

Phil Durbin

Churchwarden and Acting Chair of Fabric Committee, March 2026.

Report of the Bracknell Deanery Synod for 2025/26

The Bracknell Deanery covers the eight Church of England parishes in East Berkshire including Ascot, Binfield, Bracknell, Easthampstead, Sunninghill with South Ascot, Sunningdale, Warfield, and Winkfield with Cranbourne and Chavey Down. The Bracknell Deanery Synod is made up of clergy and lay members from these eight parishes. They meet several times a year to discuss matters of common interest and to offer each other help and support in the mission of the church. The Synod also acts as a link between the Deanery, the Diocese of Oxford and the General Synod of the Church of England. One important part of this link is financial as the Deanery is responsible for setting and collecting the Parish Share, the money that helps to pay for our clergy and the upkeep of the clergy houses.

Lay members of the Deanery Synod are elected for a period of three years (referred to as a triennium). They meet three or four times a year and also take part in an annual networking day where churches from outside the deanery can share their ideas about effective mission.

At the start of the current triennium (2023 -26), members decided that our focus for the three years should be on working with children, young people and families. The deanery is looking forward to running Bracknell Lighthouse, a week-long Christian holiday club for children in the summer of 2027. This would be a challenging undertaking for just one parish but is a good example of something that can be done at deanery level with churches working together. Lighthouse is an initiative that has run very successfully for a number of years in Buckinghamshire. The club is aimed at children of primary school age with secondary-school pupils encouraged to join in as helpers (known as Lamp Lighters). Please pray for the preparations for Bracknell Lighthouse and that it will be a real blessing to the children, young people and the churches in Bracknell.

Another aspect of the Deanery Synod is to encourage and support churches as they care for God's creation. Most of the churches in the deanery, including our two church buildings in Warfield, have signed up for the Arocha Eco Church scheme. St Michael's has already won a Bronze award with St Andrew's working towards it.

Warfield Church is looking for new members to serve on Deanery Synod for 2026 - 2029. If you feel that God may be calling you to this role and would like to know more, please speak to one of our lay representatives: Paul Allen, Judy Ridell or Juliet Date.

Juliet Date